

Company number: 03422341
Charity Number: 1064470

Emmaus UK

Report and financial statements
For the year ended 30 June 2023

Emmaus UK

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For the year ended 30 June 2023

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Emmaus UK**Reference and administrative information****For the year ended 30 June 2023**

Company number 03422341
Country of incorporation United Kingdom

Charity number 1064470
Country of registration England & Wales

Registered office and operational address Emmaus UK
 Regus
 Apex House
 Calthorpe Road
 Edgbaston
 Birmingham
 B15 1TR

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jill Garner	Appointed as Chair and trustee on 29/03/2023.
Katrina Mattock	Vice Chair
Michele Pietsch	Appointed as Treasurer and trustee on 21/06/2023.
Hazel Warwick	
John Harrison	
Sara Creech	
Andrew Kilburn	
Joanne Henney	Appointed 01/11/2022
James Foster	Appointed 21/06/2023
Matt Simkin	Appointed 21/06/2023
Susan Brooksbank-Taylor	Chair until 29/03/2023, resigned 21/06/2023
Richard Paterson	Treasurer until 21/06/2023, resigned 21/06/2023
Amanda Stekly	Resigned 08/02/2023
Tony Ferrier	Resigned 08/02/2023

Key management Personnel

Charlotte Talbott	Chief Executive
Robyn Cummins	Director of Fundraising & Influence from 30/05/2023
Noel Grace	Director of Resources from 03/07/2023 until 22/09/23

Clare Hunter	Head of Communications and Fundraising until 31/12/2022
Duncan Gall	Head of Federation Support until 04/01/2023
Sanja Kalik	Head of Finance, Company Secretary until 31/12/2022

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Reference and administrative information

For the year ended 30 June 2023

Bankers

CAF Bank Limited
Kings Hill
West Malling
Kent
ME19 4TA

United Trust Bank
One Ropemaker Street
London
EC2Y 9AW

National Westminster Bank Plc
Cambridge Market St Branch
23 Market Street
Cambridge
CB2 3PA

Hampshire Trust Bank
55 Bishopsgate
London
EC2N 3AS

Cambridge & Counties
Charnwood Court
5B New Walk
Leicester
LE1 6TE

Aldermore
1st Floor, Block B, Western House
Lynch Wood
Peterborough
PE2 6FZ

Auditor

Sayer Vincent LLP
Chartered Accountants and Statutory Auditor
Invicta House
110 Golden Lane
LONDON
EC1Y 0TG

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Trustees' annual report

For the year ended 30 June 2023

Chair's introduction

Chair's Introduction 2022–2023 Accounts

This has been a very positive year for Emmaus UK. The previous year's strategic review and consultation across the federation has led to clarity, decisions, and action. There is now a much stronger foundation for the ambitious plans for the next few years. We are pleased to report that:

- A new federation agreement has been signed which clarifies our responsibilities to each other and creates more opportunities for increased effectiveness and innovation.
- The strategy agreed in the previous year, which sets out how we will 'help more people, work smarter, shout louder and work together', is now being put into action with a clear plan for delivery. Initial priorities include improving the experience of those living in Emmaus communities (Companions) by developing our systems for assuring quality and tracking what is happening through improved data.
- In recent months we have recruited new trustees and committee members for our reshaped board and committees following a wide-ranging governance review conducted against the charity governance code. Two new committees aim to put companions' voices more central and better incorporate and disseminate local experience and views. Regional partnerships are also being developed to amplify this.
- The staff team has similarly been reviewed and strengthened as we grow the skills and experience needed to follow through on the strategy.

Raising enough income is never going to be easy. This year we started to see some fluctuations in income due to the impact of the cost-of-living crisis. However, crucially, we are pleased that we have been able to increase grants to local communities and groups. This has included:

- Launching an environment fund to support projects to help keep community homes warm.
- Initiatives to help strengthen local social enterprises which provide work opportunities for those living in the communities as well as much needed income.
- Supporting innovative projects that improve the quality of support to Companions. Recent successful projects have included the development of a project working with companions with no recourse to public funds, and the development of a Training Academy programme.

Looking forward to next year, an updated delivery plan has been prepared and the exciting plans contained within this are set out in the Trustees report. There is more to do and an ever-increasing need for the services and support that Emmaus delivers. We are confident that with the changes we are making at Emmaus UK we will be better placed now and, in the future, to meet that demand.

Finally, I have been Chair since April and want to end by paying tribute to those who have gone before and the many who have welcomed and embraced change. Thanks too to those who have recently joined. It is invidious to name names, but I will. Thank you, Sue, Katrina and Charlotte, and the many more.

Best wishes

Jill Garner, Chair of Trustees, Emmaus UK

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Trustees Report

About Emmaus

Emmaus is an international movement of grassroots organisations set up to fight poverty. There are over 400 local Emmaus groups located in over 40 different countries. All groups run income generating activities with people who have experienced social exclusion. There are education centres, women's rights groups, farming, agricultural and much more.

In the UK, Emmaus is a homelessness charity with a difference. We don't just offer a bed for the night, we offer a home for as long as someone needs it, as well as meaningful work in our social enterprises and a sense of belonging.

About Emmaus UK

Emmaus in the UK is a federation which means each local Emmaus group is its own registered charity with its own staff team and trustees. Emmaus UK was set up to unify and support the UK federation and make our impact more than the sum of our individual parts.

At Emmaus UK (EUK), we work alongside the 33 local Emmaus groups to help them support companions and their local communities. We help them to realise their ambitions by providing national, strategic support that amplifies their local impact and supports their staff and trustees. We do this by offering specialist expertise, services, guidance, and financial support. Emmaus UK also acts as the UK representative of Emmaus International.

The EUK team is currently split into three functions:

- Resources Directorate – takes lead responsibility for ensuring the development and delivery of our financial, technology, facilities, and people strategies.
- Partnerships and Federation Development Directorate – takes lead responsibility for ensuring the provision of high-quality support, advice, capacity building and funding for federation members in the UK. This directorate also leads on national strategic partnerships to ensure that federation strategic priorities are delivered.
- Fundraising and Influence Directorate – takes lead responsibility for ensuring the development and delivery of ambitious fundraising, communications and influencing strategies.

Emmaus UK also provides financial support to member organisations, through a range of loan and grant funds. These were categorised in the financial year to 30 June 2023 as follows:

- Companion Room Expansion Grant Fund – used to increase the number of companion rooms Emmaus communities can offer in the UK.
- Capacity Development Grant Fund – used to build the capacity of communities and groups to deliver their services.
- Community and Enterprise Investment Loan Fund – used to help communities grow and develop.

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- Companion Training Fund – provides grants to companions for training, personal development or the equipment needed to take part in these opportunities. Individual or group funds are available
- Building Alternative Social Enterprises (BASE) – grants to pilot alternative social enterprises that can then, if successful, be replicated throughout the federation

During the year, a review of funds took place and from 01 July 2023 the revised funds are now as follows:

- Build your community – grants towards capital projects that add, repurpose or significantly alter accommodation for companions, or improve their living experience within the community.
- Build your companion offer – grants towards salary and equipment projects to develop companion facing work.
- Build your social enterprise – grants towards salary and equipment projects to develop, strengthen or trial new social enterprise work.
- Companion Training and Wellbeing Fund – grants of between £50 and £750 for individual companions to access training or purchase equipment that will enhance skills, benefit physical/mental health and wellbeing, or provide routes to employment.
- Environment Fund – grants for projects that will reduce the cost of keeping community homes warm.

Our Values

Our values underpin everything that we do:

Respect – for others, ourselves and our environment

Sharing – our resources, skills, challenges and successes

Openness – to ideas, challenges and to other points of view

Solidarity – helping those in greatest need and opposing injustice

Welcoming – friendly, approachable and inclusive to all

Our Purpose: We exist to give hope and a sense of belonging to those who have experienced homelessness and poverty

Our Vision: A sustainable world in which everyone has a home and a sense of belonging

Our Mission: To empower people affected by homelessness and poverty to change their lives for the better whilst using our voice to achieve social change

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For the year ended 30 June 2023

Our Strategic Objectives 2022–2027

We will:

- Help more people
- Work smarter
- Shout louder
- Work together better

We will help more people by:

- Delivering a wider range of activities to address homelessness and poverty
- Maximising the use of every companion room
- Creating more homes where they are most needed.
- Developing a wider range of employment and move-on housing options

We will work smarter by:

- Improving our processes, making better use of technology
- Developing and growing our social enterprise
- Actively seeking opportunities to improve our environmental impact
- Investing in our people through training and development

We will shout louder by:

- Helping people to better understand who we are and what we offer
- Raising our profile within the sectors in which we operate
- Campaigning and influencing to improve the lives of the people we support
- Engaging more potential customers, supporters and companions

We will work together better by

- Improving our governance systems to achieve better coordination
- Developing effective methods for sharing learning and ideas
- Creating stronger links with the international movement
- Developing a contemporary and values-driven culture

Our Achievements

Like any federal body, most of Emmaus UK's work is focused on supporting the federation of Emmaus charities in the UK to realise their potential. This year much of our work has been focused on planning for the future, ensuring Emmaus is in the strongest possible position to handle the challenges that lie ahead.

The team at Emmaus UK has also:

- Completed a governance review against the Charity Governance Code and undertaken recruitment of a new EUK Chair, Treasurer, Trustees and Committee members with new committee structures agreed.

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- Consulted on, and developed, plans for regional partnerships and Federation Committee to amplify voice of members in Federation decision-making and to support the EUK Board. Parallel developments to amplify the voice of companions. Federation membership agreement developed and adopted at Extraordinary General Meeting in November 2022.
- Completed the EUK restructure consultation and subsequent transition with key system changes made including introduction of Sage HR system and implementation of new IT support contract.
- Achieved a strong overall fundraising performance despite some fluctuations given the challenging economic environment. Corporate Fundraising has shown a significant increase of over 80% compared to last year and we have achieved our largest ever corporate partnership with Cadent, significant support from Tilia homes and valuable and continued pro bono advice received from Charles Russell Speechlys.
- We want to thank all of our supporters for their continued support. Focus groups and insight work with supporters this year helped us to gain a better understanding of our supporters' interest and motivations. Their commitment, sense of social justice and passion for the cause is a vital contribution to the Emmaus movement in the UK.
- We expanded external partnerships and supporting new activities across the Federation promoting the Emmaus Model and widening the Emmaus reach.
- We have commenced work to develop a Theory of Change for Emmaus which will support the ongoing development of our service offer, quality assurance processes and monitoring, evaluation and learning systems.
- The International Representatives Peer Group (IRPG) has been established and is meeting regularly, providing the opportunity for building links with Emmaus Europe and Emmaus International.
- Played a key role in the Charity Super.mkt initiative, the UK's first ever multi-charity shop space.

Fundraised Income

Gifts from individual donors continue to be the largest source of income for Emmaus UK, through donations in response to direct marketing, regular giving via direct debit and gifts in wills. We saw some fluctuations in response to individual appeals as a result of the cost-of-living crisis and competing demands on donor resources, however we are heartened by our supporters commitment to the Emmaus mission and have seen an increase in digital giving. We continue to receive generous support from Trusts and Foundations which enable specific areas of Federation development work, and this year has also seen an increase in corporate giving, thanks to a number of successful multi-level corporate partnerships who have in particular funded a wide range of sustainability and environmental efficiency initiatives at communities through the Environment fund.

The Coming Year

We know the coming year is going to be tough for so many people and Emmaus will not be immune to the continued impact of the cost-of-living crisis, which will not only increase our own costs but is also likely to place increased demand on our services and potentially reduce the donations our

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generous supporters are able to give. As ever, our priority will be to do everything we can to support those who need it most and we will aim to deliver this through our new strategic plan.

We have prepared a comprehensive delivery plan which sets out our ambitions for 2023/24 and beyond. This has been developed with the intention that this build on the progress and achievements being made by Emmaus UK and the Federation. The Key strategic objectives of that plan are:

- **Becoming a best practice national body and employer of choice**

We will deliver a People and EDI strategy in consultation with colleagues and the Board ensuring our approach reflects best practice and colleagues feel valued and empowered to deliver high quality services across the Federation.

We will remain focused on working with the Board, Committees and colleagues to improve standards, reporting, risk management, financial planning and reserves management, to ensure the support and services provided by Emmaus UK to members are of the highest quality and achieve impact.

- **Diversifying our fundraising sources and increase fundraised income.**

Developing our cross functional Fundraising and Communications strategy for 2023–2027 to identify key opportunities for improvement and growth across fundraising streams, phased over the strategic cycle and closely linked with digital and communications strategies. This will include tactical plans for new business development in Trusts, Foundations and Corporates, a Federation wide Legacy strategy, a supporter acquisition review and plan and more to be determined through the strategy development process.

- **Helping more people**

We will continue to explore, test and evaluate new activities/models of delivery to enhance the work of Emmaus, developing new approaches and activities in response to identified needs. There will be an increased focus on external partnership development including ongoing development of potential partnerships identified during 2022/23.

- **Working smarter**

Continuing to develop a quality framework and assurance process for full roll-out across the Federation along with the Theory of Change, Client Management Systems and Monitoring, Evaluation and Learning systems.

Working with charity retail and social enterprises to develop alternative enterprises.

- **Shouting louder**

Focusing on the development of Development of National and Regional communications strategy, reflective of federation priorities and raising the profile of Emmaus across the UK.

Evolving the Emmaus Brand including the tone and visuals and developing brand consistency alongside a review of regional communications services.

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- **Work together better**

Bringing Emmaus UK and the Federation together with leadership training and developing shared understanding of Emmaus history and principles.

The trustees who are also directors of Emmaus UK (The Charity) for the purposes of the Companies Act, submit their annual report and financial statements of the Charity for the year ended 30 June 2023. The trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Financial review

The total income for the year was £2,647,251 (2022: £2,911,596), including restricted income of £286,855 (2022: £294,528). The principal funding sources for the year were donations from direct marketing, legacies, grants from trusts and foundations and funds raised through corporate partnerships.

Total expenditure was £2,980,835 (2022: £2,627,572). This was higher than last year with additional grants to communities following the ending of the various covid support funds.

The community and enterprise investment loan fund received loan repayments from members of £9,400 (2022: £53,200). No new loans were issued (2022: £310,000).

Grants totalling £315,183 (2022: £249,486) were paid out of the Capacity Development Grant Fund with an additional £nil (2022: £165,000) paid from the Companion Room Expansion Grant and Grants made from the environmental fund were £338,193 (2022: £nil).

Emmaus UK also works directly with members of the federation to raise funds and in-kind support, which are given directly to the communities and are therefore not reflected in these financial statements. The cost of this activity is included in the fundraising and publicity resources as detailed in note 5. Emmaus UK offers a range of other services to support the members of the federation, these include IT support, HR advice and support, a regional communications service, provision of a website, referral gateway, access to training and support to develop their business and community.

Principal risks and uncertainties

Risk Management

Risk management is taken very seriously by the Trustees at Emmaus, the risk management register is a standing item on the Audit, Risk & Governance Committee agendas. From 1 July 2023 onwards this will be a standing item on the Audit & Risk Committee agendas.

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The trustees have a formal risk management policy in place and strategic and operational risk registers to assess risks and implement risk mitigation strategies. These identify the type of risks faced by the Charity, prioritises them in terms of likelihood of occurrence and potential impact, and identifies the means of mitigating those risks. These risks are regularly considered by the Board and its committees and mitigating actions are in place. The registers are regularly updated, with systems being amended as appropriate. A Business Continuity and Disaster Recovery Plan is also in place.

The highest risks currently identified in the Charity's strategic risk register, are listed below with the control measures:

Risk	Control Measures
Failure to raise sufficient funding to deliver the EUK strategy and federation strategic plan	Robust fundraising strategy underpinned by team plan, KPIs and fundraising protocols. Regular monitoring of income and expenditure through management accounts to flag issues Review going concern
Cost of living crisis, volatility of financial environment and impact on current income streams in communities places demands on Emmaus funds and EUK services that cannot be met.	Regular monitoring of financial performance of the federation Monitoring market changes Maintaining adequate level of reserves Monitoring liquidity Monitoring demands from Emmaus communities Monthly management accounts
Inadequate systems for safeguarding, incident management and reporting.	Regular reviews of policies and procedures relating to safeguarding Safeguarding incidents and responses reviewed by SMT and the relevant EUK committee. Regular training for safeguarding, incident management and reporting.
Failure to ensure compliance with necessary UK law relevant to companion status and/or changes to relevant legislation e.g. national minimum wage regulation exemption.	We have updated legal advice on companion status and will continue to keep this under review.
Failure to effectively monitor and respond to changes in the external environment e.g. Supported Housing Regulatory Oversight Act	Regular monitoring of external environment including legislation and policy to the Board and committees as standing items on the agendas Links to appropriate networks.
Reputational risk to Emmaus UK caused by failure of any of its members e.g., safeguarding or significant loss of members from the UK federation.	Regular discussions on issues affecting members through SMT and a new regional partnerships structure. Regular reports to relevant Committees on members presenting risks including safeguarding or other serious incidents.

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Reserves policy and going concern.

The present level of funding is adequate to support the Charity's activities, and the trustees consider the financial position of the Charity to be satisfactory. As set out below, there are no concerns about the charity's ability to continue on a going concern basis with no deficit on unrestricted funds.

Restricted funds are only used for the purposes of expenditure set out by the donor and any reclassifications can only be made with the express permission of the donor.

The trustees consider that three months operating costs should be held as 'free reserves' as a contingency measure in case of unforeseen emergency situations such as disaster recovery or any other large scale adverse events. The target level set is £583,122 (2022: £648,577) which is calculated from 3 months of the operating costs included within the 2023/24 budget. It is our policy that the amount provided in 'general funds' within Note 18 reflects this target.

The actual level of free reserves is £571,642 (2022: £640,097) as shown in Note 17. This level of free reserves is consistent with the target level held within general funds.

After providing for our required level of free reserves, the Charity allocates funds to cover amounts paid and committed to the Community and Enterprise Investment Loan Fund (formerly Emmaus Fund) as well as funds in direct support of members of the federation. On 30 June 2023 the Community and Enterprise Investment Loan Fund stood at £997,740 (2022: £1,112,470) of which £669,470 (2022: £678,869) is on loan to communities.

The remainder is available for allocation in the form of financial support to members, subject to receipt of qualifying applications and any future developments of Emmaus UK. The Federation funds are noted above in this report and the funds balance is £1,121,104. Funds made available for future developments across the Federation total £878,211.

Full information on the funds is provided in Note 18 of the accounts.

Investments policy and returns

Under the Articles of Association, the Charity has the power to make any investment which the trustees see fit. The trustees have considered the most appropriate policy for investing funds and have found that savings and deposit accounts meet their requirements that the investments are secure and at the competitive market rates. The trustees consider the return on investments achieved during the year to be satisfactory in the current economic climate and that chosen banks have a good reputation and rating.

The Community and Enterprise Investment loan fund is established to support Emmaus communities to grow, implement change or develop, with a clear focus on reaching financial sustainability.

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The Investment Committee, replaced by the Funds Allocation Committee in July 2023, is responsible for the governance of the major loan and grant-making funds held by Emmaus UK ('EUK Funds'), ensuring that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. This committee is also responsible for the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring on their behalf.

Public Benefit

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Trustees and individual liability insurance covers up to £500,000 of liability.

Fundraising

The majority of Emmaus UK's fundraising income is generated via individual giving. Emmaus UK primarily uses media inserts and direct mail to recruit and maintain a database of individual donors, as well as generating income from sponsored challenge events, regular giving (via direct debits and standing orders) and from gifts left as legacies.

Mutually beneficial and multi-dimensional corporate partnerships provide significant revenue for key projects, but also deliver strategically through non-financial support from corporates for Emmaus UK and federation members. Grants from Trusts and Foundations continue to be an important part of Emmaus UK's income profile.

Third parties including copywriters and commercial printers are used to produce and distribute materials by the most efficient and cost-effective means. Any third parties working with Emmaus UK on its fundraising activities are subject to due diligence before they begin delivering work. This includes ensuring data protection controls are in place, seeking references and conducting tender processes.

Emmaus UK is registered with the Fundraising Regulator and adheres to the Code of Fundraising Practice which the regulator maintains. Emmaus UK also maintains and publishes an Ethical Fundraising Policy which sets out the approach to transparent and honest fundraising practice, including how donors are contacted, how donor data is protected, how vulnerable people are protected and how to feed back or make a complaint. Alongside the Ethical Fundraising Policy, the Vulnerable Persons Policy also details the approach to protecting vulnerable people within Emmaus UK's fundraising activities.

Emmaus UK received no fundraising-related complaints for year ending 30 June 2023.

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Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 20 August 1997 and registered as a charity on 18 September 1997.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

The Charity is a company limited by guarantee and a registered charity in England and Wales. Its governing documents are its Articles of Association, Rules and Byelaws. The Board and Emmaus UK act as a focus for members of the federation to enable them to work together in pursuit of the movement's stated aims and objectives, whilst at the same time functioning as independent, self-supporting and sustaining communities.

The Charity's principal objectives, as set out in its Articles of Association, are the alleviation and relief of poverty, hardship and distress for those in need, without distinction, by:

- Laying down and promoting the principles of the movement both in the UK and world-wide, furthering its growth within the terms of these objectives by acting as a national federal body for all the Charity's members.
- Preserving, defending and enhancing the Emmaus name for the good of the movement.
- Acting as a central coordinating body for the exchange of views, information and publicity with the aim of promoting unity within the movement.
- Being the UK-wide voice and representative of the movement.
- Educating the public in the needs of poor and marginalised people through whatever means of publicity or education the Charity deems fit.
- Developing communities and other initiatives either directly or through supporting the work of members of the Charity or other organisations within the movement.
- Providing or assisting in providing accommodation and work for poor and homeless people at locations in the UK as may seem appropriate from time to time.
- Providing and encouraging appropriate training and development throughout the movement.
- Encouraging good practice on the part of federation members, and other organisations or agencies working or involved in communities, and publishing codes of recommended practice, guidance manuals and other educational and training material.
- Acting as a channel of communication and co-operation with Emmaus International.
- Supporting the work of other agencies in the relief of poverty and homelessness whether in the UK or elsewhere in the world; in particular (but without limitation) by the exchange of resources, information and expertise with other Emmaus groups world-wide.

The Charity supports the federation, the full members of which elect its Board of Trustees. The Board may co-opt up to four additional trustees. Most of the Charity's elected trustees must be trustees or employees of full members, and, prior to the AGM, all members are invited to make nominations

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for new trustees. When choosing trustees for co-option, the Board considers the need for any specialist skills. New trustees are provided with an induction pack, the contents of which include the governing documents, the current federation and Emmaus UK plans, recent financial information and other relevant policies. They are also invited to attend an induction day where they are briefed on their obligations under company and charity law as well as the activities of Emmaus UK. Those who have not already done so are encouraged to visit several members of the federation – both communities and groups. Ongoing training is given to trustees in line with the requirements of the Charities SORP.

The trustees are responsible for providing direction, strategy and governance to the charity. Responsibility for the implementation of this guidance is delegated to the Chief Executive. Following a thorough governance review a newly implemented committee structure helps to increase the Board's effectiveness.

Appointment of trustees

The board has, and regularly considers, the mix of skills, knowledge and experience it needs to govern, lead and deliver the charity's purposes effectively. It reflects this mix in its trustee appointments, balancing the need for continuity with the need to refresh the board. The constitution allows for regular refreshing of the board but also enables the board to retain needed skills. There is a formal, rigorous and transparent procedure to appoint new trustees to the board, which includes advertising vacancies widely. Trustees are appointed for fixed 3 years term and may serve no more than 9 years in total.

Membership of Board and committees (as at 30 June 2023)

In January 2022, the EUK Board commissioned an external governance review. Over the summer of 2022, the EUK Board was provided with several recommendations to ensure our governance arrangements provide maximum benefit. The first set of recommendations looked at strengthening our board with external trustee recruitment, including a new Chair, Treasurer and committee chairs. The next step of recommendations was around developing the governance structure to be more effective and increasing companion and federation member representation. Both these of these recommendations were explored with new arrangements agreed and in place in June 2023.

Emmaus UK Board

The Board of Trustees governs Emmaus UK and is the ambassador for the federation and its members, safeguarding and promoting, both internally and externally, the values, mission, vision and strategic aims of Emmaus in the UK. The Emmaus UK Board is made up of trustees elected by the federation members and those independent to the UK Emmaus Federation, elected by trustees.

The new committee structure took effect from 01 July 2023 and consists of an Audit & Risk Committee, a Companion Committee, a Funds Allocation Committee, a Federation Committee, a

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Finance & Fundraising Committee and a People & EDI Committee. The new structure increases delegated authority and remit and strengthens federation and companion representation.

For the year under review, the following governance structure was in place.

Operations Committee

The role of the Operations Committee was to oversee and review the work of the federation of Emmaus communities and groups in the UK, on behalf of the Emmaus UK Board, to ensure that its members demonstrated strength, quality, operated in line with good practice and were working together to achieve the federation's strategic objectives. Committee membership consisted of members from the UK Emmaus Federation.

Investment Committee

The role of the Investment Committee was to govern the Emmaus Funds and to ensure that decision-making around the distribution of funds and subsequent monitoring was appropriately independent, consistent and transparent. Committee membership consisted of members from the UK Emmaus Federation and those with relevant skills independent to the UK Emmaus Federation.

Resources Committee

The Resources Committee existed to manage and oversee the financial and human resources of Emmaus UK, the Charity, on behalf of the Emmaus UK Board. Within this remit it ensured that the Charity: adopted appropriate and effective human resource policies in the employment of its staff; effectively managed and monitored its financial resources and adopted appropriate strategies in relation to fundraising and finance; and had the capacity to deliver the annual office plan that delivers the federation strategic plan. It also recommended to the board the annual budgets (including the staff and remuneration budgets) and reviewed the annual objectives and performance of the CE. Committee membership consists of members from the Emmaus UK Board.

Audit, Risk and Governance Committee

The main role of the Audit, Risk and Governance Committee was to ensure that the charity adopted appropriate and effective frameworks for robust internal control, audit and risk management, as well as maintaining high levels of good governance and scrutinising performance in these key areas. Committee membership consisted of members from the UK Emmaus Federation and those with relevant skills independent to the UK Emmaus Federation.

Related parties and relationships with other organisations

As listed above and as stated in articles many Emmaus UK's Trustees are also members of staff or Trustees of Emmaus communities or groups. There are no additional relationships between the charity and related parties including its subsidiary undertakings, and with any other charities and organisations with which it cooperates in the pursuit of its charitable objectives.

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Funds held as custodian trustee on behalf of others

Emmaus UK did not act as a custodian trustee during this accounting period.

Statement of responsibilities of the trustees

The trustees (who are also directors of Emmaus UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 30 June 2023 was 9

Emmaus UK

Trustees' annual report

For the year ended 30 June 2023

(2022: 9). The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP has expressed its willingness to continue in that capacity.

The trustees' annual report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on Thursday 14 December 2023 and signed on their behalf by

Jill Garner
Chair of Trustees

Independent auditor's report

To the members of

Emmaus UK

Opinion

We have audited the financial statements of Emmaus UK (the 'charitable company') for the year ended 30 June 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Emmaus UK's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for

Independent auditor's report

To the members of

Emmaus UK

the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent auditor's report

To the members of

Emmaus UK

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the audit, risk and governance committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.

Independent auditor's report

To the members of

Emmaus UK

- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)

5 February 2024

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 110 Golden Lane, LONDON, EC1Y 0TG

Emmaus UK

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 30 June 2023

	Note	2023			2022		
		Unrestricted and Designated £	Restricted £	Total £	Unrestricted and Designated £	Restricted £	Total £
Income from:							
Donations and legacies	2	1,963,881	249,355	2,213,236	2,393,889	239,528	2,633,416
Charitable activities							
Support to Federation and communities	3	286,921	37,500	324,421	175,603	55,000	230,603
Interest receivable	4	59,860	-	59,860	26,422	-	26,422
Other		49,733	-	49,733	21,155	-	21,155
Total income		2,360,396	286,855	2,647,251	2,617,069	294,528	2,911,596
Expenditure on:							
Raising funds	5	460,418	-	460,418	331,211	-	331,211
Charitable activities							
Support to Federation and communities	5	2,232,013	288,404	2,520,417	2,054,596	241,765	2,296,361
Total expenditure		2,692,431	288,404	2,980,835	2,385,807	241,765	2,627,572
Net income / (expenditure) for the year	7	(332,035)	(1,549)	(333,584)	231,261	52,763	284,023
Transfers between funds		40,000	(40,000)	-	-	-	-
Net movement in funds		(292,035)	(41,549)	(333,584)	231,261	52,763	284,023
Reconciliation of funds:							
Total funds brought forward		3,872,213	62,416	3,934,629	3,640,952	9,653	3,650,605
Total funds carried forward		3,580,178	20,867	3,601,045	3,872,213	62,416	3,934,629

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18a to the financial statements.

Emmaus UK

Balance sheet

Company no. 03422341

As at 30 June 2023

	Note	£	2023 £	£	2022 £
Fixed assets:					
Tangible assets	12		11,480		8,479
Social investments: Emmaus Fund	13		669,470		678,870
			680,950		687,349
Current assets:					
Debtors	14	134,477		144,207	
Short term deposits		2,805,331		3,090,541	
Cash at bank and in hand		569,807		691,891	
		3,509,615		3,926,640	
Liabilities:					
Creditors: amounts falling due within one year	15	(589,520)		(679,359)	
Net current assets			2,920,095		3,247,281
Total net assets			3,601,045		3,934,629
The funds of the charity:	18a				
Restricted income funds			20,867		62,416
Unrestricted income funds:					
Designated funds		2,997,056		3,223,637	
General funds		583,122		648,576	
Total unrestricted funds			3,580,178		3,872,213
Total charity funds			3,601,045		3,934,629

Approved by the trustees on Thursday 14 December 2023 and signed on their behalf by

Jill Garner
Chair of Trustees, Emmaus UK

Emmaus UK

Statement of cash flows

For the year ended 30 June 2023

	2023 £	£	2022 £	£
Cash flows from operating activities				
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(333,584)		284,024	
Bank and investment interest	(59,860)		(26,422)	
Depreciation charges	6,604		6,918	
Increase / (decrease) in debtors	9,730		(23,373)	
(Increase) / decrease in creditors	(89,839)		154,296	
Net cash (used in) / provided by operating activities		(466,949)		395,443
Cash flows from investing activities:				
Purchase of fixed assets	(9,605)		(5,840)	
Bank and investment interest	59,860		26,422	
Social investment loan	-		(310,000)	
Net cash provided by / (used in) investing activities		50,255		(289,419)
Cash flows from financing activities:				
Receipt of Emmaus Fund loan repayments	9,400		53,200	
Net cash provided by financing activities		9,400		53,200
Change in cash and cash equivalents in the year		(407,294)		159,225
Cash and cash equivalents at the beginning of the year		3,782,432		3,623,207
Cash and cash equivalents at the end of the year		3,375,138		3,782,432
Analysis of cash and cash equivalents				
	At 1 July 2022	Cash flows	At 30 June 2023	
	£	£	£	
Short term deposits	3,090,541	(285,210)	2,805,331	
Cash at bank and in hand	691,891	(122,084)	569,807	
Total cash and cash equivalents	3,782,432	(407,294)	3,375,138	

Emmaus UK**Notes to the financial statements****For the year ended 30 June 2023**

1 Accounting policies**a) Statutory information**

Emmaus UK is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address (and principal place of business) is Unit 302 Scott House, The Custard Factory, Gibb Street, Birmingham, B9 4AA.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

The accounts are prepared as full values however are presented to the nearest £1. This may cause small discrepancies in the financial statements.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. This is discussed in the trustees' annual report.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Solidarity grant income is the repayment of grants given to groups and communities when they are in the process of developing. The income is paid into the Emmaus Fund to be re-distributed to groups and communities as a grant or loan.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. In exceptional circumstances when a loan is converted to a grant, any outstanding interest will be written off at conversion date.

Emmaus UK**Notes to the financial statements****For the year ended 30 June 2023**

1 Accounting policies (continued)**h) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

The designated Emmaus Fund is held for payments to be made in the future to Emmaus groups and communities, to support Emmaus International movement and development projects at Emmaus UK. The trustees have the power to reallocate such funds within unrestricted funds. Note 18 provides detail on the balances of the designated funds.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity. Emmaus UK operates three grants funds: Companion room expansion grants, formerly known as 25th Anniversary Grants, used to increase number of bed spaces across Emmaus communities. Capacity Development Grant, former Legacy fund, used to expand business opportunities. Grants may be funded over varying periods of time, therefore cost and progress is monitored on continuous bases by the Investment Committee. The companion training fund is direct support for companions request for learning and necessary tools to move on.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

All support and governance costs are allocated to the charitable activity.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- | | | |
|----------------------------------|-----------|---------------|
| ● Leasehold improvements | 4 years | straight line |
| ● Office furniture and equipment | 4/5 years | straight line |
| ● Computers | 3 years | straight line |
| ● Motor vehicles | 4 years | straight line |

Emmaus UK**Notes to the financial statements****For the year ended 30 June 2023****1 Accounting policies (continued)****n) Social investments**

The Community Investment and Enterprise Loan fund, previously called The Emmaus Fund, is a loan-making fund with the intention of providing funds to support communities to change, grow or survive. Priority is given to communities that are expressly working towards financial self-sustainability. The Investment Committee ensures that decision-making around the distribution of funds and subsequent monitoring is appropriately independent, consistent and transparent. The committee oversees that the governance of loans made by Emmaus UK's social investment partners, providing independent due diligence and appropriate monitoring including quarterly risk review for each investment. In exceptional circumstances The Emmaus Board could convert loans to grants.

o) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

p) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 24 months.

q) Cash at bank and in hand

Cash at the current bank account, PayPal account and cash in hand are included as cash at bank and in hand.

r) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

s) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

t) Pensions

The company operates a money purchase pension scheme under which the amount charged to the statement of financial activities is the contributions payable in the year. Differences between contributions payable in the year and the contributions paid are shown as either creditors, accruals or prepayments in the balance sheet.

u) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the statement of financial activities.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Donations to Emmaus UK for federation members	-	249,355	249,355	-	239,528	239,528
Donations for Emmaus UK	1,608,374	-	1,608,374	1,546,402	-	1,546,402
Legacies	355,508	-	355,508	847,486	-	847,486
	<u>1,963,881</u>	<u>249,355</u>	<u>2,213,236</u>	<u>2,393,889</u>	<u>239,528</u>	<u>2,633,416</u>

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

3 Income from charitable activities

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Regional Communication Services	53,125	-	53,125	37,500	-	37,500
Grants from trusts and foundations	178,849	37,500	216,349	64,655	55,000	119,655
Subscription income from federation members	54,948	-	54,948	54,100	-	54,100
Repayment of solidarity grants	-	-	-	19,348	-	19,348
Total income from charitable activities	<u>286,921</u>	<u>37,500</u>	<u>324,421</u>	<u>175,603</u>	<u>55,000</u>	<u>230,603</u>

4 Interest receivable

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Bank interest	46,642	-	46,642	26,416	-	26,416
Loan interest	13,217	-	13,217	6	-	6
	<u>59,860</u>	<u>-</u>	<u>59,860</u>	<u>26,422</u>	<u>-</u>	<u>26,422</u>

Loan interest includes interest receivable from Social investment in Emmaus communities. Emmaus UK Board decided not to charge the interest on loans during the Covid pandemic in the previous financial year.

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

5a Analysis of expenditure (current year)

	Raising funds £	Charitable activities Support to federation and communities £	Governance costs £	Support costs £	2023 Total £
Staff costs (Note 8)	229,195	709,819	83,050	165,040	1,187,104
Agency costs	-	-	-	32,694	32,694
Marketing costs	167,654	16,246	-	-	183,900
Major donor event	10,273	-	-	-	10,273
Emmaus International participation	-	12,000	-	-	12,000
Website development	-	43,967	-	-	43,967
Transfer of donations received on behalf of federation members	-	256,943	-	-	256,943
Support to federation members	-	221,731	-	-	221,731
Grants paid out of Companion Room Expansion Grant (Note 6)	-	-	-	-	-
Grants paid out of Community development Grant (Note 6)	-	315,183	-	-	315,183
Grant paid out of Community and Enterprise Loan Fund (Note 6)	-	-	-	-	-
Grants paid out of Environmental Fund (Note 6)	-	338,193	-	-	338,193
Transfer of trust income received on behalf of federation members	-	-	-	-	-
Other direct costs	-	47,766	4,424	-	52,190
National Assembly, Travel, Mobile phones and data cost	967	57,229	967	3,452	62,615
Trustee meetings, expenses, training and insurance	-	-	3,089	-	3,089
Premises and office administration	-	-	-	104,081	104,081
Financial processing and insurance, including audit fee	23,706	-	-	37,891	61,597
Recruitment	15,959	-	31,534	16,571	64,064
Other	-	11,462	2,578	-	14,040
Depreciation	-	-	-	6,604	6,604
Professional fees	1,674	8,893	-	-	10,567
	449,428	2,039,432	125,642	366,333	2,980,835
Support costs	10,990	355,343	-	(366,333)	-
Governance costs	-	125,642	(125,642)	-	-
Total expenditure 2023	460,418	2,520,417	-	-	2,980,835

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

6 Grant making (current year)

	2023 £	2022 £
Cost		
Grants made from Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)		
Emmaus Bradford	-	310,000
	-	310,000
The Emmaus UK Board issued the loan to Emmaus Bradford at 4% interest payable after March 2023.		
Grants made from Companion room expansion grants (formerly 25th Anniversary Fund)		
Emmaus Bradford	-	100,000
Emmaus Suffolk	-	30,000
Emmaus Leeds	-	35,000
	-	165,000
Grants made from Capacity Development Grants (formerly Legacy Fund)		
Emmaus Leicester and Rutland	7,500	-
Emmaus North East	73,617	-
Emmaus Oxford	81,563	-
Emmaus Suffolk	57,700	-
Emmaus Merseyside	25,000	-
Emmaus Brighton	46,803	40,000
Emmaus South Manchester	23,000	39,000
Emmaus Bradford	-	10,000
Emmaus Glasgow	-	19,000
Emmaus Norfolk	-	50,000
Emmaus North Staffordshire	-	51,486
Emmaus Salford	-	40,000
	315,183	249,486
Grants made from Environmental Fund		
Emmaus Glasgow	9,276	-
Emmaus Lambeth	14,573	-
Emmaus Village Carlton (Turvey)	36,500	-
Emmaus North East	8,376	-
Emmaus Mossley	24,000	-
Emmaus Suffolk	11,570	-
Emmaus Merseyside	35,000	-
Emmaus Cambridge	18,327	-
Emmaus Hertfordshire (St Albans)	35,819	-
Emmaus Salford	1,750	-
Emmaus Brighton	41,302	-
Emmaus Bolton	9,871	-
Emmaus Hastings and Rother	24,000	-
Emmaus Bradford	6,000	-
Emmaus Dover	27,329	-
Emmaus Coventry & Warwickshire	5,000	-
Emmaus Bristol	29,500	-
	338,193	-
At the end of the year	653,376	724,486

Emmaus UK**Notes to the financial statements****For the year ended 30 June 2023****7 Net income / (expenditure) for the year**

This is stated after charging:

	2023	2022
	£	£
Depreciation	6,606	6,917
Operating lease rentals payable:		
Property	40,185	43,704
Auditor's remuneration (excluding VAT):		
Audit	10,300	9,275
Other services	950	6,972
	<u>118,041</u>	<u>106,774</u>

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2023	2022
	£	£
Salaries and wages	983,080	920,378
Redundancy and termination costs	36,227	-
Social security costs	101,409	77,126
Employer's contribution to defined contribution pension schemes	45,988	45,585
Other forms of employee benefits	20,400	24,684
	<u>1,187,104</u>	<u>1,067,774</u>

Other forms of employee benefits include travelling, subsistence and personal development costs.

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2023	2022
	No.	No.
£60,000 – £69,999	-	1
£90,000 – £99,999	<u>1</u>	<u>-</u>

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £232,823 (2022: £262,298).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £625 (2022: £1045) incurred by 6 (2022: 8) members relating to attendance at meetings of the trustees.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 30 (2022: 34).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2023	2022
	No.	No.
Raising funds	4.3	6.0
Charitable activities	16.6	17.0
Support and governance	5.8	5.0
	<u>26.7</u>	<u>28.0</u>

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

10 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

The repayment of the solidarity grants have been recognised as income from charitable activities (Note 3), rather than as donations, and these have been included within the designated Emmaus Fund.

Grants and Loans were made to the following communities, which have trustees in common with Emmaus UK during this year:

	2023 £	2022 £
Emmaus Glasgow	9,276	19,000
Emmaus Hastings and Rother	24,000	-
Emmaus Merseyside	60,000	-
Emmaus Mossley	24,000	-
Emmaus North East	81,993	-
Emmaus Norfolk	-	50,000
Emmaus Bolton	9,871	-
	209,140	69,000

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Leasehold improvements £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
At the start of the year	6,245	49,180	61,415	116,841
Additions in year	-	2,896	6,709	9,605
Write off of assets no longer in use	(6,245)	-	-	(6,245)
At the end of the year	-	52,076	68,124	120,201
Depreciation				
At the start of the year	6,245	49,180	52,937	108,362
Charge for the year	-	404	6,200	6,604
Eliminated on write off assets no longer in use	(6,245)	-	-	(6,245)
At the end of the year	-	49,584	59,137	108,721
Net book value				
At the end of the year	-	2,492	8,987	11,480
At the start of the year	-	-	8,479	8,479

All of the above assets are used for charitable purposes.

13 Social investments: Community and Enterprise Investment Loan Fund (formerly Emmaus Fund)

	2023 £	2022 £
Balance at the beginning of the year	678,870	422,070
Loans repaid during the year	(9,400)	(53,200)
Reclassification to a grant	-	-
Loan issued in the year	-	310,000
Balance at the end of the year	669,470	678,870

The Investment Committee decides upon the interest rate charged; this can vary from nil, 1% or 4% on case by case basis.

No new loans have been issued for 2022/23. In 2021/22 one loan for £310,000 was issued and paid to Emmaus Bradford, secured against the property which was purchased with these funds.

Loans of £300,000 for Emmaus Norfolk and £20,000 for Emmaus Bradford were committed but not drawn down for 2022/23. These loan commitments remain unchanged from the previous financial year.

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

14 Debtors

	2023 £	2022 £
Trade debtors	50,879	54,385
Other debtors	4,043	983
Prepayments	46,960	54,404
Accrued income (including gift aid tax recoverable)	32,596	34,435
	134,477	144,207

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	73,806	103,655
Taxation and social security	27,794	24,776
Grants payable	416,694	362,363
Other creditors	14,725	110,836
Accruals	53,160	73,081
Deferred income (note 16)	3,341	4,646
	589,520	679,359

16 Deferred income

Deferred income comprises grant income received in year and deferred to future periods.

	2023 £	2022 £
Balance at the beginning of the year	4,646	22,500
Amount released to income in the year	(4,646)	(22,500)
Amount deferred in the year	3,341	4,646
Balance at the end of the year	3,341	4,646

17a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	11,480	-	-	11,480
Social investments	-	669,470	-	669,470
Net current assets	571,642	2,327,586	20,867	2,920,095
Net assets at 30 June 2023	583,122	2,997,056	20,867	3,601,045

17b Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	8,479	-	-	8,479
Social investments	-	678,870	-	678,870
Net current assets	640,097	2,544,767	62,416	3,247,280
Net assets at 30 June 2022	648,576	3,223,637	62,416	3,934,629

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

18a Movements in funds (current year)

	Note	At 1 July 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2023 £
Restricted funds:						
Communities						
Emmaus Bolton		60	7,204	(7,847)	-	(584)
Emmaus Bristol		84	2,638	(2,640)	-	81
Emmaus Burnley		120	8,235	(6,279)	-	2,076
Emmaus Brighton & Hove (Sussex)		(19)	1,678	(1,755)	-	(97)
Emmaus Cambridge		1,028	44,948	(44,091)	-	1,885
Emmaus Colchester		5	6,121	(6,175)	-	(50)
Emmaus Coventry & Warwickshire		298	6,046	(6,114)	-	230
Emmaus Dover		-	1,220	(1,214)	-	6
Emmaus Glasgow		60	4,278	(3,958)	-	380
Emmaus Gloucestershire		(60)	12,056	(12,198)	-	(203)
Emmaus Greenwich		40	9,214	(9,179)	-	75
Emmaus Hampshire		303	4,075	(4,046)	-	331
Emmaus Hastings and Rother		26	5,531	(5,484)	-	73
Emmaus Hertfordshire (St Albans)		36	5,860	(6,661)	-	(765)
Emmaus Hull & East Riding		-	9,443	(9,438)	-	5
Emmaus Lambeth		(200)	7,588	(7,646)	-	(258)
Emmaus Leeds		1,076	21,725	(21,610)	-	1,191
Emmaus Leicestershire and Rutland		20	2,921	(2,921)	-	20
Emmaus Merseyside		(25)	11,821	(11,948)	-	(152)
Emmaus Medway		1	-	-	-	1
Emmaus Mossley		(40)	5,174	(5,844)	-	(710)
Emmaus Oxford		750	11,792	(11,749)	-	793
Emmaus North East		-	4,779	(4,781)	-	(2)
Emmaus Norfolk and Waveney		(140)	16,094	(16,193)	-	(239)
Emmaus Preston		(175)	5,524	(5,504)	-	(155)
Emmaus Salford		13	6,940	(7,627)	-	(674)
Emmaus Sheffield		118	2,615	(2,596)	-	137
Emmaus South Manchester		289	1,816	(2,445)	-	(339)
Emmaus South Wales (Bridgend)		653	6,292	(6,283)	-	661
Emmaus Village Carlton (Turvey)		1	9,000	(8,991)	-	9
		4,319	242,625	(243,216)	-	3,727
Affiliated Groups						
Emmaus Bradford		150	3,767	(3,793)	-	123
Emmaus Cornwall		-	2,125	(2,100)	-	25
Emmaus Rugby		101	-	-	-	101
Emmaus Staffordshire		13	637	(641)	-	9
Emmaus Suffolk (Ipswich)		(8)	7,183	(7,192)	-	(17)
Emmaus Manchester		-	2,615	-	-	2,615
		257	16,327	(13,727)	-	2,855
Other restricted funds						
The Broyst Foundation	a	6	-	-	-	6
Anon	b	500	-	-	-	500
Aldo Trust	c	1,058	2,000	-	-	3,058
Smallwood Trust	d	2,657	-	-	-	2,657
Persula Foundation	e	2,000	-	-	-	2,000
Alfred and Dorothy Shorney Memorial Trust	f	2,000	-	-	-	2,000
Barratt Foundation	g	40,000	-	-	(40,000)	-
Ukraine appeal	h	5,843	619	(6,462)	-	-
Companion training fund	i	3,780	100	-	-	3,880
Beatrice Laing Trust	j	-	25,000	(25,000)	-	-
Covid Appeal	k	-	184	-	-	184
		57,843	27,903	(31,462)	(40,000)	14,285
Total restricted funds		62,416	286,855	(288,404)	(40,000)	20,867

The transfer of £40,000 above is a reclassification of a restricted donation for companion room expansion grants to a donation designated for use in the environment fund. This reallocation was agreed with the Barratt Foundation.

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

18a Movements in funds (current year) (continued)

	Note	At 1 July 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2023 £
Unrestricted funds:						
<u>Existing Designated funds:</u>						
Community and Enterprise Investment Loan Fund	l	1,112,740	-	-	(115,000)	997,740
Capacity development grants	m	640,468	-	(315,183)	(325,285)	-
Companion room expansion grant	n	525,990	-	-	(525,990)	-
Business planning and development	o	126,635	-	(23,400)	(103,235)	-
Safeguarding consultancy	p	18,500	-	-	(18,500)	-
Strength based approach	q	50,000	-	(10,778)	(39,222)	-
Strategic plan	r	100,000	-	-	(100,000)	-
Recycling and environmental initiatives	s	19,874	-	-	(19,874)	-
Base Grants (Emmaus UK)	t	50,591	-	(5,000)	(45,591)	-
Mentoring, evaluation and reasearch	u	75,000	-	-	(75,000)	-
Federation training, development and wellbeing	v	90,000	-	(3,802)	(86,198)	-
IT infrastructure and digital development	w	200,000	-	-	(200,000)	-
<u>EUK Future Developments</u>						
IT Infrastructure	x	-	-	-	215,000	215,000
Fundraising and Brand Development	y	-	-	-	213,211	213,211
Federation Development	z	-	-	-	340,000	340,000
People and EDI	aa	-	-	-	110,000	110,000
<u>Federation-Facing Funds</u>						
Companion Training and Wellbeing	ab	-	-	-	50,000	50,000
Environment fund	ac	213,839	292,563	(338,193)	(85,000)	83,209
Build Your Community	ad	-	-	-	493,948	493,948
Build Your Companion Offer	ae	-	-	-	246,974	246,974
Build Your Social Enterprise	af	-	-	-	246,974	246,974
Total designated funds		3,223,637	292,563	(696,357)	177,213	2,997,056
General funds	ag	648,576	2,067,836	(1,996,077)	(137,213)	583,122
Total unrestricted funds		3,872,213	2,360,399	(2,692,434)	40,000	3,580,178
Total funds		3,934,629	2,647,254	(2,980,838)	0	3,601,045

The transfers shown above are as a result of a review to rationalise and reorganised designated funds. The purpose of this is to:

- To create 'Federation-Facing Funds' that are fit for purpose and meet the needs of federation members.
- To create funds fully aligned to strategic objectives and delivery plans for 'EUK Future Developments' and future projects.

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

18b Movements in funds (prior year)

	Note	At 1 July 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2022 £
Restricted funds:						
Communities						
Emmaus Bolton		-	8,287	(8,227)	-	60
Emmaus Bristol		84	4,138	(4,138)	-	84
Emmaus Burnley		1	1,807	(1,688)	-	120
Emmaus Brighton & Hove (Sussex)		6	3,993	(4,018)	-	(19)
Emmaus Cambridge		1	38,557	(37,530)	-	1,028
Emmaus Colchester		-	3,430	(3,425)	-	5
Emmaus Coventry & Warwickshire		-	9,136	(8,838)	-	298
Emmaus Dover		-	862	(862)	-	-
Emmaus Glasgow		-	11,089	(11,029)	-	60
Emmaus Gloucestershire		-	7,583	(7,643)	-	(60)
Emmaus Greenwich		-	4,142	(4,102)	-	40
Emmaus Hampshire		103	11,330	(11,130)	-	303
Emmaus Hastings and Rother		26	5,271	(5,271)	-	26
Emmaus Hertfordshire (St Albans)		166	3,562	(3,692)	-	36
Emmaus Hull & East Riding		-	6,318	(6,318)	-	-
Emmaus Lambeth		-	5,318	(5,518)	-	(200)
Emmaus Leeds		1,211	13,703	(13,838)	-	1,076
Emmaus Leicestershire and Rutland		-	4,662	(4,642)	-	20
Emmaus Merseyside		-	4,077	(4,102)	-	(25)
Emmaus Medway		1	-	-	-	1
Emmaus Mossley		-	7,020	(7,060)	-	(40)
Emmaus Oxford		750	11,452	(11,452)	-	750
Emmaus North East		-	4,664	(4,664)	-	-
Emmaus Norfolk and Waveney		-	8,912	(9,052)	-	(140)
Emmaus Preston		10	5,809	(5,994)	-	(175)
Emmaus Salford		33	6,528	(6,548)	-	13
Emmaus Sheffield		88	3,246	(3,216)	-	118
Emmaus South Manchester		289	278	(278)	-	289
Emmaus South Wales (Bridgend)		453	6,988	(6,788)	-	653
Emmaus Village Carlton (Turvey)		1	9,564	(9,564)	-	1
		3,220	211,727	(210,628)	-	4,319
Affiliated Groups						
Emmaus Bradford		100	6,852	(6,802)	-	150
Emmaus Cornwall		-	13,383	(13,383)	-	-
Emmaus Rugby		101	-	-	-	101
Emmaus Staffordshire		13	45	(45)	-	13
Emmaus Suffolk (Ipswich)		-	10,901	(10,908)	-	(8)
		215	31,180	(31,137)	-	257
Other restricted funds						
The Broyst Foundation	a	6	-	-	-	6
Anon	b	500	-	-	-	500
Aldo Trust	c	1,058	-	-	-	1,058
Smallwood Trust	d	2,657	-	-	-	2,657
Persula Foundation	e	2,000	-	-	-	2,000
Alfred and Dorothy Shorney Memorial Trust	f	-	2,000	-	-	2,000
Barratt Foundation	g	2,000	40,000	-	-	42,000
Ukraine appeal	h	-	5,843	-	-	5,843
Companion training fund	i	-	3,780	-	-	3,780
		8,221	51,622	-	-	57,843
Total restricted funds		11,654	294,528	(241,765)	-	62,416

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

18b Movements in funds (prior year) (continued)

Unrestricted funds:	Note	At 1 July 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 30 June 2022 £
Designated funds:						
Community and Enterprise Investment Loan Fund	l	1,093,385	19,355	-	-	1,112,740
Capacity development grants	m	389,954	-	(249,486)	500,000	640,468
HR project	ah	-	-	-	-	-
IT project	ai	45,852	-	(45,852)	-	-
Business planning and development	o	215,000	-	(136,722)	48,357	126,635
Safeguarding consultancy	p	50,000	-	(31,500)	-	18,500
Strength based approach	q	30,000	-	(14,603)	34,602	50,000
Environment fund (Environment audit)	ac	75,000	-	-	138,839	213,839
Strategic plan	r	100,000	-	-	-	100,000
IT tender	aj	50,000	-	-	(50,000)	-
Women's Group	ak	15,000	-	-	(15,000)	-
Recycling and environmental initiatives	s	19,874	-	-	-	19,874
Base Grants (Emmaus UK)	t	50,591	-	-	-	50,591
Companion training fund	x	15,740	-	(15,740)	-	-
Companion room expansion grant	n	621,836	157,993	(165,000)	(88,839)	525,990
Emergency fund	al	500,000	-	-	(500,000)	-
Equipment for companions	am	25,000	-	-	(25,000)	-
Federation Health and safety	an	14,200	-	(14,200)	-	-
Mentoring, evaluation and research	u	-	-	-	75,000	75,000
Federation training, development and wellbeing	v	-	-	-	90,000	90,000
IT infrastructure and digital development	w	-	-	-	200,000	200,000
Total designated funds		3,311,433	177,348	(673,103)	407,959	3,223,637
General funds	ag	329,519	2,439,720	(1,712,704)	(407,959)	648,576
Total unrestricted funds		3,640,951	2,617,068	(2,385,807)	-	3,872,213
Total funds		3,652,605	2,911,596	(2,627,572)	-	3,934,629

Purposes of restricted funds

a	The Broyst Foundation	The Broyst Foundation contributed to the training fund for companions.
b	Anon	Campaign specific online donations launched to help Emmaus companions in communities with training and development
c	Aldo Trust	Campaign specific online donations launched to help Emmaus companions in communities with training and development
d	Smallwood Trust	Smallwood Trust contributed to research and analyse provision for homeless women.
e	Persula Foundation	Restricted fund towards companion training.
f	Alfred and Dorothy Shorney Memorial Trust	Restricted fund towards companion training.
g	Barratt Foundation	Corporate donation made for use in the environment fund.
h	Ukraine appeal	Restricted donations made for appeal to help those affected by the war in Ukraine
i	Companion training fund	Donations made for the training fund for companions.
j	Beatrice Laing Trust	Beatrice Laing fund contributed towards salary of business development team.
k	Covid Appeal	Restricted donation made for to help those affected by Covid.

Emmaus UK

Notes to the financial statements

For the year ended 30 June 2023

Purposes of designated funds

l	Community and enterprise investment loan fund (Emmaus Fund)	See note 6
m	Capacity development grants	Provides grants to support communities and groups with specific capacity development needs. See note 6
n	Companion room expansion grant	Funding to increase number of companion rooms that are available within communities
o	Business planning and development	This project is created as part of strategic planning, gender equality research
p	Safeguarding consultancy	Research into safeguarding policies and implementation
q	Strength based approach	Monitoring and availability project based on companion strengths.
r	Strategic plan	Monitoring, coordination and evaluation of the strategic plan 2020–2025
s	Recycling and environmental initiatives	Funding initiatives towards recycling and environmental improvements. In memory of Colleague
t	Base Grants (Emmaus UK)	Funding for new models of social enterprises.
u	Mentoring, evaluation and reasearch	Support the impact of development framework and participation in research projects outside Emmaus.
v	Federation training, development and wellbeing	Funds costs for externally provided federation wide training.
w	IT infrastructure and digital development	This fund is for IT systems projects that support advancements of key strategic priorities for the federation.
x	IT Infrastructure	This fund is for IT systems projects that support advancements of key strategic priorities for the federation.
y	Fundraising and Brand Development	This fund is to expand the resourcing and scope of fundraising activities in order to generate long term sustainable revenue growth and to review and refresh the Emmaus Brand.
z	Federation Development	This fund is to enable delivery of key cross–federation projects to enhance collaboration, develop service quality provided to companions and drive growth and diversification.
aa	People and EDI	This fund is for investment in EUK staff wellbeing and development and embedding of people and EDI strategy.
ab	Companion Training and Wellbeing	Designated fund to support training and development opportunities for
ac	Environment fund	This fund seeks to improve the federation’s environmental impact by funding energy saving initiatives that help communities to lower the bills as the effects of the cost–of–living crisis are felt. It is funded with corporate donations.
ad	Build Your Community	This funds grants for capital projects relating to companion accommodation that add, repurpose or significantly alter accommodation for companions, or improve their living experience within the community
ae	Build Your Companion Offer	This funding stream offers grants towards salary and equipment projects to develop companion facing work.
af	Build Your Social Enterprise	This funding stream offers grants towards salary and equipment projects to develop, strengthen or trial new social enterprise work.
ag	General fund	The general fund incorporates a reserve being approximately equivalent to 3 months’ operating costs.
ah	HR project	Project now closed. In 2019/20 it was used to strengthen and maximise the potential of our existing staff teams and to streamline our recruitment process.
ai	IT project	Emmaus UK funded communities IT equipment and network development and maintenance. Will contribute towards development of CRM system and improving our IT infrastructure.
aj	IT tender	Consultancy support for tendering for IT services
ak	Women’s Group	Project to explore female access to services
al	Emergency fund	Designated to support communities through Covid–19 pandemic
am	Equipment for companions	Designated for IT equipment to support companions engagement with training and the peer group
an	Federation Health and safety	Designated to support communities with Health and Safety advice and

Emmaus UK**Notes to the financial statements****For the year ended 30 June 2023****19 Operating lease commitments payable as a lessee**

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2023	2022
	£	£
Less than one year	<u>28,014</u>	35,471
	<u><u>28,014</u></u>	<u><u>35,471</u></u>

20 Capital commitments

At the balance sheet date, the charity had no capital commitments (2022: none).

21 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.