



emmaus
Mossley
working together to end homelessness



TRUSTEE Information Pack



Contents

Thank you for your interest in the role of Trustee at Emmaus Mossley.

This pack provides you with useful information about our organisation, the Trustee role and the application process. Please take the time to read this pack and our website to find out more about our charity, community and social enterprise.

emmaus.org.uk/mossley ✨

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How Emmaus works

Emmaus supports people who have experienced homelessness and social exclusion. We offer:



A stable home and a base to progress

In an Emmaus community, everyone has their own furnished bedroom. It is their home and a stable base from which people can build their confidence, skills and plans for the future. All bills are covered, home essentials provided and fresh meals prepared each day. The community includes living and dining areas, a gym and garden where people can relax and socialise together.



A chance to gain skills and work experience

We offer the people we support opportunities to gain work experience within our social enterprises and communities. Many people find that participating in meaningful work brings focus, purpose and a sense of routine to their day. The opportunity to contribute to their community and become an active part of society plays an important role in restoring people's self-esteem.



A sense of belonging and community

Each Emmaus community is a supportive and welcoming environment where people can rediscover companionship and a sense of belonging. Our communities are places where each individual is given space and supported to rebuild, develop and thrive in their lives. We foster the sharing of life experiences and encourage peer support, helping everyone to grow together.



Being part of Emmaus Mossley is very enjoyable. Emmaus was there for me when I was at my lowest and have helped me to rebuild my confidence and my life. I can say with all sincerity that I honestly don't know where I would be without Emmaus, it really doesn't bear thinking about.



Gary, companion at Emmaus Mossley



Emmaus overview

Emmaus Mossley is a dynamic charity that provides a home, tailored support, training and work opportunities to people who have experienced homelessness. We go beyond just offering a bed for the night; Emmaus provides longer-term support, stability, opportunities for personal development, and a strong sense of community. At the heart of Emmaus Mossley are our companions – individuals who live in our community. This stable environment helps companions regain their confidence and rebuild their lives.

Our social enterprise, including our Secondhand Superstore and workshops, is a key driver of our charity's success. Companions are actively involved in every aspect of our enterprise, gaining valuable skills and experience while contributing to our community's sustainability. Since our founding in 1997, Emmaus Mossley has grown steadily, and we now support 26 companions at any given time. We are more than just a charity; we are a community within the Mossley community, united in our efforts to achieve positive outcomes for all.

We involve companions in the decision-making process throughout their time at Emmaus. Through training, mentoring and emotional support, we help companions gain confidence, plan next steps, reconnect with family and rebuild their lives to gain a sense of purpose in the world again.

As well as companions, we have a dedicated staff team and a mix of skilled local volunteers who support our work. Emmaus Mossley as a family or extended family is a feeling shared by many of our companions, former companions, volunteers and staff.

Becoming a trustee at Emmaus Mossley is a unique opportunity to contribute your skills and experience to a meaningful cause. This role offers a rewarding blend of variety, responsibility, and the satisfaction of seeing people achieve their goals. Together, we are making a significant impact in ending homelessness and creating positive change in our community. As we continue to grow, your involvement will be crucial in helping us expand our reach and impact.

Social enterprise

Our social enterprise is centred around the large Emmaus Mossley Secondhand Superstore, where we collect, process, and sell a wide range of donated items. Reuse is at the heart of our mission – by keeping quality items in use, we actively divert them from the waste-chain.

We also operate workshops where donated goods are repaired, refurbished, tested, upcycled, and upholstered. Additionally, Lucie's Café within our Superstore provides a welcoming space for visitors to relax, meet friends, and enjoy food, drinks, cakes, and other light bites.

For our companions, the social enterprise offers valuable opportunities to engage in meaningful activities that not only sustain our community but also foster personal growth. Companions are involved in every aspect of the enterprise, giving them a daily focus and a chance to develop their skills, participate in training, and gain valuable work experience.

Our social enterprise is further strengthened by a team of dedicated local volunteers who work alongside companions each week, contributing to the success of our community.

Solidarity

At Emmaus Mossley, the spirit of giving back is integral to who we are, with solidarity at the heart of our mission. Since our founding in 1997, our community has embraced solidarity by actively supporting others and contributing to the well-being of those around us. We engage in solidarity actions that not only uplift others but also empower our companions. Through these actions, companions enhance their self-esteem and make meaningful contributions to society.

Our commitment to solidarity extends across local, national, and international networks. Each year, we participate in a diverse range of projects that reflect our dedication to this core value. These actions include volunteering for important causes, organising fundraising initiatives, donating resources to those in need, and directing a portion of our funds toward solidarity-focused efforts, all in alignment with our charitable goals.

Emmaus Mossley takes pride in our ongoing solidarity efforts and the positive impact we create together. We actively encourage all companions, volunteers, staff, and trustees to engage in these meaningful acts, furthering our shared legacy of compassion.



The biggest thing I've gained at Emmaus, I know it's not much on paper, is self-confidence. I believe in myself now more than anything. The support I was given by the staff at Emmaus, whilst I was trying to find my own place, was superb. I hope the experience I've been through will help other companions in their transition to life after Emmaus.



Alex, former companion of Emmaus Mossley

Our mission

To work together to overcome homelessness and social exclusion while using our voice to achieve social change.

Our values

Respect

Value and respect every person, opposing injustice

Sharing

Be transparent and honest in all our dealings

Openness

Demonstrate solidarity and support for those in need

Solidarity

Create an environment of empowerment

Welcoming

Share and exchange resources, skills and learning



Emmaus movement

Emmaus Mossley is an independent local charity that is governed by a board of trustees who all live, work or are invested in the improvement of Tameside, Oldham and its surrounding communities. Whilst our work is focused locally, we are also part of a much wider Emmaus movement.

We are proud and active members of the Emmaus UK federation, Emmaus Europe and Emmaus International. The roots of Emmaus stretch back to Paris in 1945 but since then, more than 420 Emmaus groups have been established in 40 different countries around the world.

The first Emmaus in the UK opened in 1991 and Emmaus Mossley was the fifth to open in 1997. There are now 29 Emmaus communities in the UK with more than 850 companions living at communities stretching from Glasgow to Dover. No two Emmaus communities are the same – each has its own individual personality, providing a set of services that meet the needs of its local area.

Across four continents – Africa, Asia, Europe and the Americas – Emmaus groups work to help the most excluded and tackle the causes of poverty. All Emmaus groups have the same values whilst operating in very diverse social, economic and political contexts. Ever since the Emmaus movement began, it has always been both secular and independent in leading its struggle to tackle the causes of poverty and exclusion.

Emmaus Mossley actively contributes to the wider Emmaus movement in many different ways. Within the UK we have supported and mentored new Emmaus groups to help them get established. We have companion representatives who share their views and ideas at national and international Emmaus events. Companions and staff have also taken part in solidarity trips to help Emmaus groups in other parts of Europe.

Find out more about the roots of Emmaus and how the movement has developed to serve people and communities in need.

emmaus-international.org/en/ 



Trustee Overview

Like all charities, Emmaus Mossley relies on a diverse group of people to become trustees and deliver good governance. Governance is a term used to describe the trustees' role in:

- the long term direction of the charity, including its objectives or purposes
- implementing policies and activities to achieve objectives
- complying with legal requirements
- accountability to those with an interest or 'stake' in the charity.

We aim to maintain a Board of Trustees which has a mix of people with individual expertise in leadership, organisational development, housing, communications, fundraising, health and safety, legal and finance.

The Emmaus Mossley Board of Trustees meet six times a year. Meetings are at 4pm, allowing those trustees who work during the day to participate and attend all meetings.

In addition to full trustee meetings, we have three committees that meet regularly, reporting to the board. These are the Business & Finance, Social & Community and Solidarity committees.

All trustees are encouraged to visit and maintain regular contact with the community. Where possible, trustees also support events, solidarity initiatives, and spend time working alongside companions and join companions, volunteers and staff for lunch.



Trustee

Application process

To express an interest in becoming a trustee at Emmaus Mossley, please email Andrew Kilburn, Chair of Trustees:
Andrew.Kilburn@emmaus.org.uk

Certain trustee roles, such as Chair, Secretary and Treasurer, will have specific role descriptions which detail the responsibilities, along with the skills and experience required for the role.

Upon receipt of your expression of interest, you will be asked to complete a trustee application form and invited for an informal meeting at our community to meet with trustees, staff and companions.

Following the initial meeting, the Board of Trustees will invite you to a formal interview prior to a decision being made on your appointment.