**Emmaus Hastings & Rother**

**Equal Opportunities Monitoring Form**

Emmaus is committed to equal opportunities in employment and volunteering and will assess for roles fairly without regard to sex, age, marital status, race, colour, nationality, ethnic or national origins. People with disabilities will be assessed on the needs of the role they have applied for. We would therefore be grateful if you could complete and return this form. The information you supply will be separated from your application before the short-listing and interview process begins, and will be kept confidentially and will only be used so that we can monitor the implementation of our equal opportunities policy.

Please choose one option from each of the sections listed below, checking the relevant box with an X, by double clicking on the appropriate box.

|  |  |  |  |
| --- | --- | --- | --- |
| **Ethnic Group:** | | **Age:** | **Religion:** |
| **White:**  British  English  Irish  Scottish  Welsh  **Asian or Asian British:**  Bangladeshi  Indian  Pakistan | **Mixed:**  White and Asian  White/Black African  White/Black Caribbean  White and Chinese  **Black or Black British:**  African  Caribbean  **Chinese or Chinese British or other ethnic group:**  Chinese  Other ethnic group | 16 – 24  25 – 34  35 – 44  45 – 54  55 – 64  65+ | No religion  Baha’i  Christian  Hindu  Jewish  Muslim  Buddist  Jain  Sikh  Other |
| **Marital Status:** |
| Single  Married  Living with partner  Other |
| **Disability:** | | | |
| Disability is described by the Disability Discrimination Act 1995 (DDA) as “any physical or mental impairment which has substantial and long-term (approximately 12 months or more) adverse effects on a person’s ability to carry out normal day-to-day activities”. Emmaus is committed to encouraging candidates with disability to apply for available positions. Consideration will be given to the provision of reasonable adjustments to enable the successful candidate to work to the best of his/her ability  Do you consider yourself to have a disability according to the terms given in the DDA?  Yes  No | | | |
| **Declaration:** | | | |
| This information will be treated in the strictest confidence. It will be used to meet any requirements you have for statistical equal opportunities monitoring. Under the Data Protection Act 1998 we need your agreement to retain this information for these purposes.  Please tick this box if you agree to this:  Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | |

**Thank you for completing this form. Please forward this together with your completed application form**