**Emmaus Bolton**

**Equal Opportunities Monitoring Form**

Emmaus is committed to equal opportunities in employment and volunteering and will assess for roles fairly without regard to sex, age, marital status, race, colour, nationality, ethnic or national origins. People with disabilities will be assessed on the needs of the role they have applied for.

We would therefore be grateful if you could complete and return this form once received. The information you supply will be separated from your application before the shortlisting and interview process begins, and will be kept confidentially and will only be used so that we can monitor the implementation of our equal opportunities policy.

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| Please provide the following information: |
| Which of the following best describes your gender?  Male  Female  Prefer to self-describe  Prefer not to say   Option to self-describe, please add here: |
| Gender Identity: Do you identify as trans?  Yes  No  Prefer your own term  Prefer not to say   Option to self-describe, please add here: |
| Is the gender you identify with the same as your gender registered at birth?  Yes ☐ No ☐ Prefer not to say ☐ |
| Age  16-24  25-29  30-34  35-39  40-44  45-49   50-54  55-59  60-64  65+  Prefer not to say  |
| What is your ethnicity?  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:  Asian or Asian British  Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say   Any other Asian background, please write in:    Black, African, Caribbean or Black British  African  Caribbean  Prefer not to say   Any other Black, African or Caribbean background, please write in:  Mixed or Multiple ethnic groups  White and Black Caribbean  White and Black African  White and Asian  Prefer not to say   Other Mixed or Multiple ethnic background, please write in:  White  English  Welsh  Scottish  Northern Irish  Irish  British   Gypsy or Irish Traveller  Prefer not to say   Any other White background, please write in:  Other ethnic group  Arab  Prefer not to say   Any other ethnic group, please write in:  Do you consider yourself to have a disability or health condition?  Yes  No  Prefer not to say   What is the effect or impact of your disability or health condition on your work? Please write in here:  The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.  Which of the following best describes your sexual orientation?  Heterosexual  Gay  Lesbian  Bisexual   Prefer to self-describe  Prefer not to say   Option to self-describe, please add here:  What is your religion or belief?  No religion or belief  Buddhist  Christian  Hindu  Jewish   Muslim  Sikh  Prefer not to say   If other religion or belief, please write in: |